

Exhibit 4

Burgess, Denise Ms SIGIR

From: Cruz, Ginger M Ms SIGIR
Sent: Wednesday, May 02, 2007 6:45 PM
To: Burgess, Denise Ms SIGIR
Subject: RE: URGENT....URGENT.....URGENT (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Denise,

Thanks for keeping me in the loop. Good work on the Reuters comments.

Cheerio,

Ging

Ginger M. Cruz
Senior Advisor to the Inspector General
Special Inspector General for Iraq Reconstruction (SIGIR)
(703) 428-1044
www.sigir.mil

-----Original Message-----

From: Burgess, Denise Ms SIGIR
Sent: Wednesday, May 02, 2007 6:43 PM
To: Cruz, Ginger M Ms SIGIR
Subject: FW: URGENT....URGENT.....URGENT (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

FYI.

So far the only person to call on the investigation story is WP and they don't think it's much of a story but will write something to CYA -- as we predicted.

-----Original Message-----

From: ANTHONY CAPACCIO, BLOOMBERG/ NEWSROOM: [mailto:acapaccio@bloomberg.net]
Sent: Wednesday, May 02, 2007 4:07 PM
To: Burgess, Denise Ms SIGIR
Subject: Re: URGENT....URGENT.....URGENT (UNCLASSIFIED)

Hi..error avoided...

On another subject -- can you put me in phone contact with your Labor Department Defense Base Act expert, per the "Human Toll" discussion on Page 11...The re's a story here in terms of increase in deaths and benefit issues..Tony..

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Gmail - thanks again

Page 1 of 1



Denise Burgess <burgess.denise@gmail.com>

thanks again

1 message

Ginger Cruz <ginger.cruz@yahoo.com>
To: burgess.denise@gmail.com

Wed, May 9, 2007 at 7:10 PM

Denise,


I wanted to thank you again - a heartfelt and personal thanks - for all your help and professional advise. I know we did not start out on the smoothest of roads - but as usual its always a crisis that will bring folks together. I look forward to our continued collaboration at work as well as some socializing if you can fit it into your schedule :)

Attached is Jorge's resume. Any leads you may have are very much appreciated.

Cheers,

Ginger

Ahhh...imagining that irresistible "new car" smell?
Check out [new cars at Yahoo! Autos](#).

 JERCV2K7_oil_v4.DOC
51K

Award Nomination for:	DENISE BURGESS
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Nominating Official:	Stuart Bowen, Inspector General
Type of Award:	Special Service/Act Award
Date:	May 30, 2007

I nominate Denise Burgess, for a Superior Accomplishment Award for her efforts in furthering the mission of the Special Inspector General for Iraq Reconstruction (SIGIR) as the Assistant Inspector General for Public Affairs.

Ms. Burgess developed a highly crafted strategy and well orchestrated message for the IG to make a spirited defense of the necessity of the IG, primarily to the Departments of Defense and State. This is principally due to the efforts of Denise Burgess in developing a clear message to explain to the powers-that-be how worthwhile the SIGIR's work is to the success of the Iraq reconstruction efforts.

SIGIR is required by law to publish a quarterly report to Congress and Denise Burgess continues to advise the IG and coordinate with the Assistant Inspector General for Information Services in conceptualizing our theme and succinct message to Congress and the public for our quarterly reports. These quarterly reports are the major work product of the organization and the increasing value placed on the earlier SIGIR reports was a direct result of Denise Burgess's heavy involvement and expertise.

Ms. Burgess was instrumental in advising and assisting the IG in establishing contacts and providing interviews and participating in various discussion forums with foreign governments and media agencies. These opportunities to gather periodically and to discuss the current state of Iraq reconstruction has proven very useful in not only sharing information but eliminating misinformation concerning Iraq reconstruction.

Denise Burgess has led the way to ensure the actions of SIGIR are transparent to the public through the varied media services. She has worked tirelessly and tediously to present both the organization and the IG before the public with a well coordinated and thoughtful message concerning our oversight responsibilities, our achievements, and our challenges.

For the reasons listed above I nominate Ms. Denise Burgess for a Superior Accomplishment Award. The SIGIR is a better organization and is more effective today due to her efforts and experience.



SPECIAL INSPECTOR GENERAL FOR IRAQ RECONSTRUCTION

May 31, 2007

Ms. Denise Burgess
Assistant Inspector General, Public Affairs
Special Inspector General for Iraq Reconstruction
[REDACTED]

Dear Ms. Burgess:

I commend you for your meritorious service while assigned to the Special Inspector General for Iraq Reconstruction (SIGIR) in support of the mission in Washington, D.C., and Baghdad, Iraq. Your outstanding efforts, under very demanding conditions, continue to be instrumental to the overall success of SIGIR's mission.

Your expertise and commitment have greatly enhanced the recognition of SIGIR as a unique resource – one that can be relied upon by the American people to provide objective and comprehensive oversight of the rebuilding of Iraq. In recognition of your superior accomplishments and your many contributions to successful operations, I was pleased to approve an \$8,500 Cash Award for you. The award should be reflected in your upcoming pay check.

Your exemplary service on the job has brought great credit to you, the Special Inspector General for Iraq Reconstruction, and the United States Government. Keep up the great work.

A handwritten signature in black ink, reading "Stuart W. Bowen, Jr.", is positioned above the printed name.

Stuart W. Bowen, Jr.
Inspector General

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INCENTIVE AWARD NOMINATION AND APPROVAL				
For use of this form, see AR 672-20, the proponent agency is Office of the Deputy Chief of Staff for Personnel				
PART I - TO BE COMPLETED BY OPERATING OFFICE				
1. EMPLOYEE'S LAST NAME - FIRST NAME - MI Burgess, Denise N.		2. SOCIAL SECURITY NO. [REDACTED]	3. ORGANIZATION (No abbreviations) Special Inspector General for Iraq Reconstruction	
4. PRESENT POSITION, TITLE, GRADE AND SALARY AIG - Public Affairs, AD-0301-00, \$144,400.00		5. POSITION HELD DURING PERIOD COVERED IN NOMINATION (If other than that shown in item 4)		
6. TYPE OF AWARD RECOMMENDED				
ALL NOMINATIONS WILL BE JUSTIFIED AND INCLUDE THE DOCUMENTATION REQUIRED BY DA PAM 672-20				
a. HONORARY		b. MONETARY		
<input type="checkbox"/> DECORATION FOR EXCEPTIONAL CIVILIAN SERVICE	<input type="checkbox"/> COMMANDER'S AWARD FOR CIVILIAN SERVICE	<input type="checkbox"/> QUALITY STEP INCREASE		
<input type="checkbox"/> MERITORIOUS CIVILIAN SERVICE AWARD	<input type="checkbox"/> ACHIEVEMENT MEDAL FOR CIVILIAN SERVICE	<input type="checkbox"/> PERFORMANCE AWARD \$		
<input type="checkbox"/> SUPERIOR CIVILIAN SERVICE AWARD	<input type="checkbox"/> CERTIFICATE OF ACHIEVEMENT	<input checked="" type="checkbox"/> SPECIAL ACT/SERVICE AWARD \$ 8,500		
<input type="checkbox"/> OTHER (Specify)		<input type="checkbox"/> ON-THE-SPOT CASH AWARD \$		
7. PERIOD OF SERVICE TO BE RECOGNIZED: MO/YR - MO/YR 02/07 - 05/07		<input type="checkbox"/> TIME OFF AWARD		
8. NOMINATING OFFICIAL				
a. TYPED NAME AND TITLE Stuart Bowen, Inspector General		b. SIGNATURE <i>Stuart Bowen</i>	c. TELEPHONE NUMBER AREA CODE (703) 428-1100	d. DATE 05/31/2007
PART II - TO BE COMPLETED ONLY FOR AWARDS FORWARDED TO HQDA (CAPE-CPL)				
9. INDICATE IF NOMINATION IS CONSISTENT WITH PARAGRAPH 2-2 IN AR 672-20 (Circle yes or no - if no, please explain on separate page)				
YES	a. TYPED NAME EQUAL EMPLOYMENT OPPORTUNITY OFFICER		b. SIGNATURE	c. DATE
NO				
YES	d. TYPED NAME CIVILIAN PERSONNEL OFFICER		e. SIGNATURE	f. DATE
NO				
PART III - TO BE COMPLETED BY LOCAL INCENTIVE AWARDS COMMITTEE - RECOMMEND				
9. APPROVAL <input checked="" type="checkbox"/> DISAPPROVAL <input type="checkbox"/> OTHER <input type="checkbox"/>				
COMPLETE FOR MONETARY AWARDS RECOMMENDED				
AMOUNT RECOMMENDED \$	TANGIBLE MONETARY BENEFITS \$	INTANGIBLE BENEFITS	ESTIMATED FIRST YEAR SAVINGS \$	
PART IV - TO BE COMPLETED BY APPROPRIATE APPROVING AUTHORITY (IES)				
ACTION LEVEL	APPROVED (If monetary award only)	DIS-APPROVED	ADDITIONAL CASH AWARD	SIGNATURE, TITLE AND DATE
10. LOCAL COMMITTEE CHAIRPERSON				
11. INSTALLATION COMMANDER OR DESIGNATED REPRESENTATIVE	\$8,500			<i>Stuart Bowen</i> Inspector General
12. MAJOR COMMAND REVIEW COMMITTEE				
13. COMMANDER OF MAJOR COMMAND OR DESIGNATED REPRESENTATIVE				
14. DEPARTMENT OF THE ARMY INCENTIVE AWARDS BOARD				



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Standard Form 50-B
Rev. 7/91
U.S. Office of Personnel Management

NOTIFICATION OF PERSONNEL ACTION

INOV

Name (Last, First, Middle) JRO DENISE N.	2. Social Security Number [REDACTED]	3. Date of Birth [REDACTED]	4. Effective Date 06-26-2007
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5-B. Nature of Action Individual Cash Award RB		6-A. Code	6-B. Nature of Action
5-C. Code	5-D. Legal Authority	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

FROM: Position Title and Number ASSISTANT INSPECTOR GENERAL-PUBLIC AFFAIRS J2731 - 1138221						15. TO: Position Title and Number ASSISTANT INSPECTOR GENERAL-PUBLIC AFFAIRS IQ2731 - 1138221					
16. Pay Plan AD	17. Occ. Code 0301	18. Grade/Level 00	19. Step/Rate 00	20. Total Salary/Award \$144,400.00	21. Pay Basis PA	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award \$8,500.00	21. Pay Basis
A. Basic Pay \$144,400.00		12B. Locality Adj. \$0.00		12C. Adj. Basic Pay \$144,400.00		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	

22. Name and Location of Position's Organization DEPARTMENT OF THE ARMY SPECIAL INSPECTOR GENERAL FOR IRAQ RECONSTRUCTION (SIGIR) 400 ARMY NAVY DRIVE ARLINGTON, VA 22202					
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EMPLOYEE DATA				24. Tenure		25. Agency Use		26. Veterans Preference for RIF	
Veterans Preference				3 - None		1 - Permanent		YES X NO	
1 - None				2 - Conditional		3 - Indefinite			
2 - 5-Point				3 - Indefinite					
3 - 10-Point/Disability				4 - 10-Point/Compensable/30%					
4 - 10-Point/Compensable									
5 - 10-Point/Other									
6 - 10-Point/Compensable/30%									
27. Basic + Option B (2x)				28. Annuitant Indicator		29. Pay Rate Determinant			
0				9 Not Applicable		0			
30. Plan				31. Service Comp. Date (Leave)		32. Work Schedule		33. Part-Time Hours Per	
S and FICA				03-03-1986		F Full-Time		Biweekly	
34. Position DATA				35. FLSA Category		36. Appropriation Code		37. Bargaining Unit Status	
1 - Competitive Service				E - Exempt		11000000VED		8888	
2 - Excepted Service				N - Nonsupport					
3 - SES General									
4 - SES Career Reserved									
38. Duty Station Code				39. Duty Station (City - County - State or Overseas Location)					
100013				ARLINGTON / ARLINGTON / VIRGINIA					
40. Agency Data				41. PON# OA		42.		43.	
								44. TDA DATA SJ/W4XEAA/0001/84T	

Remarks

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47. Signature/Authentication and Title of Approving Official Dawn A. Brown AUTHORIZING OFFICIAL	
48. Personnel Office ID 2241	49. Approval Date 07-05-2007

Editions Prior to 7/91 Are Not Usable After 6/30/93
NSN 7540-01-333-6238



Certificate of Appreciation

is awarded to

Denise Burgess

Assistant Inspector General for Public Affairs
Special Inspector General for Iraq Reconstruction

I am pleased to award Denise Burgess this certificate of appreciation for the exceptional level of service she demonstrated in support of the Office of Public Affairs for the Special Inspector General for Iraq Reconstruction (SIGIR) from January 15, 2007 to September 1, 2007.

Ms. Burgess arranged numerous media interviews for both the Inspector General (IG) and Deputy Inspector General (DIG) to ensure the efforts of the office were communicated fairly and openly with the media and the public. Ms. Burgess demonstrated her professionalism as she performed her duties under tight timelines and intense media interest in Iraq overnight. She also managed the various and numerous media requests and events for the senior staff and provided on-the-record comments on behalf of the organization. Ms. Burgess provided expert advice and recommendations to the IG and DIG concerning SIGIR's public message and the best methods to communicate that message to both the Congress and the public.

Ms. Burgess made numerous contributions to the SIGIR mission that were in keeping with the highest standards of integrity, service and were of exceptional value to the United States and Iraq. Her diligent work reflected great skill upon her and the office of the Special Inspector General for Iraq Reconstruction. Delivered with respect and esteem this 27th day of July 2007.

Stuart W. Bowe, Jr.

Stuart W. Bowe, Jr.
Inspector General

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